LAMAR STATE COLLEGE – PORT ARTHUR
HUMAN RESOURCES
MEMORANDUM

TO: All New Employees

FROM: Tammy Riley, Director of Human Resources

DATE: September 1, 2015

SUBJECT: Affordable Care Act (ACA) – Required Notice to Employees

The Affordable Care Act (ACA) requires that we provide all employees with the attached notice (New Health Insurance Marketplace Coverage Options and Your Health Coverage). The Health Insurance Marketplace is for people who do not have affordable employer-based insurance, insurance enrollment in another plan such as through a spouse or parent, or whose insurance does not meet the minimum value standard of the ACA.

You are not required to take any action if:

- You are enrolled with LSC-PA insurance provided through the Texas Employee Group Benefit Program (GBP) and administered by the Employees Retirement System of Texas (ERS) as it exceeds the minimum value standard of the Affordable Care Act, and you **will not be eligible** for a tax credit through the exchange**.** ERS has provided Summaries of Benefits and Covers (SBC) (http://www.ers.state.tx.us/Insurance/SBC/) which provide an overview of the services for your health plans and what you can expect to pay for such services.

If you do not have health insurance or you waived GBP coverage, you can decide if you need to sign up through the exchange. The Health Insurance Marketplace opened October 1, 2013 for alternative plan coverage starting January 1, 2014.

For more information about the Health Insurance Marketplace, please refer to the attached Health Insurance Marketplace Notice and visit the following website www.HealthCare.gov.

If you have any questions, please call the HR Office at 409-984-6237.

Attachment